

## **Friends Committee on North Carolina Legislation**

### Minute on Anti-Racism

*(approved at FCNCL General Committee Meeting October 5, 2019)*

Responding to and inspired by Friends General Conference's [report](#)<sup>1</sup> on racism, Friends Committee on North Carolina Legislation (FCNCL) commits to becoming an anti-racist faith organization. In making this decision we are acknowledging that systemic racism is a long standing and continuing problem in American society. As part of that society, we recognize that as individuals and Quakers we have too often been blind to our own failings and to the part we play in perpetuating structural and institutional racism.

In committing to the work of becoming anti-racist, we know that confronting our failures will be difficult and painful. Guided by faith and grace, we are willing to accept this challenge and to do the necessary work. We see this work as essential if we are truly to live our Quaker testimonies and recognize that of God in everyone.

As part of the work of becoming an anti-racist organization, FCNCL will ask committees and business meetings to use the query, "How does this decision support FCNCL in its goal to transform into an actively anti-racist faith community and in supporting anti-racism policies and regulations in state government?" whenever we make a decision.

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<sup>1</sup> Institutional Assessment on Systemic Racism within Friends General Conference as Reported October 2018